

## PROCEDURAL REGULATIONS PURSUANT TO § 8 Para. 2 LKSG OF SCHOLZ RECYCLING GMBH

(Status: 22.09.2025)

### **What does the Whistleblower Protection Act (*Hinweisgeberschutzgesetz*) say?**

The Act protects employees, trainees and other workers who have obtained information about violations in connection with their professional activities or prior to their professional activities and who report or disclose this information to the reporting offices provided for under the Act (whistleblowers). The information about violations must be related to their professional or official activities. In particular, the law also applies to all violations that are subject to criminal penalties or fines (corruption, tax evasion or bribery).

### **What does the Act on Corporate Due Diligence Obligations in Supply Chains (*Lieferkettensorgfaltspflichtengesetz*) say?**

The law aims to improve the international human rights situation by establishing requirements for the responsible management of supply chains for certain companies. According to the explanatory memorandum, the law obliges companies based in Germany above a certain size to better meet their responsibility in the supply chain regarding respect for internationally recognized human rights by implementing the core elements of human rights due diligence.

### **What is LegalTegrity?**

LegalTegrity is the online reporting system that we as Scholz Recycling GmbH have set up with LegalTegrity GmbH (Platz der Einheit 2, 60327 Frankfurt) in accordance with the Supply Chain Due Diligence Act and the Whistleblower Protection Act.

### **Can complaints only be reported online?**

Complaints can be reported both online and by telephone.

Mon. - Fri.: 09:00 - 17:00

From Germany: +49 800 3800 999

From abroad: +49 69 99998839

### **Who can submit a complaint?**

First and foremost, anyone.

People who are potentially affected by human rights or environmental violations in their own business area and in the company's supply chain. Potentially affected persons can be, for example, the company's own employees, employees of direct or indirect suppliers or residents living near local sites.

## **Is the complaints process anonymous?**

Complaints can be reported openly or anonymously. This can be selected individually for each individual complaint report. In the case of an anonymous report, the identity remains anonymous throughout the entire complaints process.

## **How is protection against discrimination or penalisation of the whistleblower guaranteed (especially in the case of non-anonymous complaints)?**

By restricting the group of people who have access to the incoming reports (management). They are obliged to treat the cases received confidentially and only involve the specialist departments concerned.

## **Who receives my complaint report?**

The complaint report is received by an impartial person who is independent, not bound by instructions and obliged to maintain confidentiality.

## **How will I be contacted after submitting a complaint?**

After sending the complaint report, you will receive a 16-digit access code. You can use the access code and a self-assigned password (4 digits) to access your complaint report at any time. The company can then contact you using a chat function (chat function with real-time transmission).

## **What happens after I submit a complaint (timeline)?**

The company confirms receipt of the report to the whistleblower within 7 days and is obliged to investigate the complaint within three months and inform the whistleblower of the taken and planned measures.